

COMPONENT: United States Marshals Service

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4th Quarter FY2008</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	65	63	71		71
B. Filed during the quarter	5	13	13		31
C. Pending, at any time, during the quarter	70	76	84		84
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2<sup>nd</sup> Quarter FY2008</b>	<b>3rd Quarter FY2008</b>	<b>4th Quarter FY2008</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	61	59	66		66
B. Who filed a complaint during this quarter	5	13	13		31
C. Who had a complaint pending at any time during this quarter	66	72	79		79
D. Who filed two or more complaints during this quarter	0	0	0		0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2nd Quarter FY2008</b>	<b>3rd Quarter FY2008</b>	<b>4th Quarter FY2008</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	4	5	4		13
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	1	2	4		7
d. White:	3	3	0		6

2. Color:	0	0	0		0
3. Sex:	2	5	3		10
a. Male:	0	0	1		1
b. Female:	2	5	2		9
4. Age:	1	3	7		11
5. Religion:	0	0	0		0
6. Reprisal:	1	6	5		12
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0		0
b. Female	0	0	0		0
9. Disability:	1	2	3		6
10. Non-EEO Basis	0	3	0		3
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties	0	1	2		3
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	0	3	0		3
a. Demotion	0	0	0		0
b. Reprimand	0	0	0		0
c. Suspension	0	3	0		3
d. Removal	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours	0	0	0		0

7. Evaluation/Appraisal	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	4	8	8		20
a. Non-sexual:	4	7	8		19
b: Sexual	0	1	0		1
10. Medical Examination:	0	2	1		3
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection	0	2	2		4
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	1	0		1
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	1	2	3		6
18: Terms & Conditions of Employment:	0	0	0		0
19. Time & Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2nd Quarter FY2008</b>	<b>3rd Quarter FY2008</b>	<b>4th Quarter FY2008</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	228.5	245.9	268.2		247.5
B. Average number of days for Final Agency Decision:	0	304.5	544		282.8
C. Average number of days for Final Agency Action	36.33	0	26.5		20.9

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1	1		2
E. Average number of days complaints were pending at the time of dismissal	0	152	611		254.3
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY2008 # / %</b>	<b>2<sup>nd</sup> Quarter FY2008 # / %</b>	<b>3<sup>rd</sup> Quarter FY2008 # / %</b>	<b>4<sup>th</sup> Quarter FY2008 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0		1
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0

7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0

11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	1	0	0		1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0

a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	1	0	0		1
10. Non-EEO Basis	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0

8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	1	0	0		1
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY2008</b>	<b>2nd Quarter FY2008</b>	<b>3<sup>rd</sup> Quarter FY2008</b>	<b>4<sup>th</sup> Quarter FY2008</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	41	46	52		52
B. Number of complaints pending hearing:	11	11	14		14
C. Number of complaints pending final agency action:	11	14	14		14
D. Number of complaints pending decision on appeal:	2	5	3		3

<b>VII. Complaints not timely investigated</b>	1 <sup>st</sup> Quarter FY2008	2 <sup>nd</sup> Quarter FY2008	3 <sup>rd</sup> Quarter FY2008	4 <sup>th</sup> Quarter FY2008	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	25	30	41		41